

**Canvass for Repair - Automotive Electrical/Mechanical
at Detroit Assembly Complex – Mack (DACM)
Team Members - Michigan Locations**

FCA US is seeking Seniority Team Members from the Michigan locations who have former Automotive Technician experience to become a Repair Classification employee at the new Detroit Assembly Complex – Mack (DACM). The primary responsibility of a Repairer is to identify, troubleshoot and repair general vehicle defects and malfunctions through tracking systems, personal observation and testing procedures. The position will focus on vehicle assembly, mechanical, and electrical/electronic system defects or malfunctions such as exhaust emission systems and fit-and-finish defects. Repairers will also be required to perform certain assembly line work, document the root cause of Electrical/Mechanical vehicle defects, and share lessons learned with Engineering and Production Management.

The Repairer will be responsible for ensuring and certifying vehicles are ready to ship to our valued customers and maintaining FCA's high quality standards. This position is a hands on role which requires applying vehicle mechanical and electrical repair knowledge.

Minimum Job Requirements:

- Be a seniority Team Member and active on roll or on temporary layoff
- Must have at least 1 year of training and/or experience performing Automotive Repair Tech work servicing vehicles at a manufacturing location, in a dealership, automotive repair shop, or other related experience where you diagnosed, traced, or made electrical repairs on vehicles or made automotive mechanical repairs
- Must have a valid State Issued driver's license
- Must successfully pass a vehicle repair test involving a written and hands-on assessment

Preferred Requirements:

- ASE Certification (Valid or Expired) within the last 7 years
- State Issued Mechanics License or Certification
- Graduate of a recognized automotive repair program

This canvass is specific to the Repair Classification. Employees who successfully meet all Repair Classification requirements will be identified in Corporate Service Date order up to the number required for the Repair Classification at DACM.

Employees who are selected for these positions will be transferred from their current plant to DACM under Section 67(a) of the P&M Agreement and receive date of entry seniority at DACM. The National Parties will establish a common date of seniority at DACM for this canvass. DACM's plant seniority tie breaker rule will be utilized to determine the seniority order for employees with the same DACM plant seniority date. In accordance with the provisions of Section 67(a), the employee shall retain his/her seniority in the plant from which he/she was transferred. An employee transferred under this provision shall be returned to his/her former plant, seniority permitting, when his/her services are no longer required at DACM (such as an indefinite layoff from DACM).

Please note you will be required to provide documentation to support your previous experience and will be scheduled for a Written and Hands on assessment.

If you are interested in voluntarily applying for one of these positions, your Local Plant Human Resources Office will have the required form available for you to complete. The completed form must be submitted to your Local Human Resources Office by xxxx pm on xxxxxxxxxx, 2020.

Detroit Assembly Complex-Mack – Repair Classification
Team Members Michigan Locations

FCA US LLC is seeking seniority Team Members from the Michigan Locations for consideration for the staffing of the Repair Classification at the new Detroit Assembly Complex - Mack (DACM) – the first new assembly plant built in Detroit in three (3) decades, and expanding the proud reputation of Jeep in Detroit. DACM will begin manufacturing the Company's next generation of Jeep products in the first quarter of 2021.

I am voluntarily applying for a Repair Classification position at DACM consistent with this canvass. I understand that I must meet the following minimum requirements to be considered:

- Be a seniority Team Member and active on roll or on temporary layoff
- Have at least 1 year of training and/or experience performing Automotive Repair Tech work servicing vehicles at a manufacturing location, in a dealership, automotive repair shop, or other related experience where I diagnosed, traced, or made electrical repairs on vehicles or made automotive mechanical repairs
- Have a valid State Issued driver's license, and
- Successfully pass a vehicle repair test involving a written and hands-on assessment

Further, I recognize that it is preferred that I:

- Have an ASE Certification (Valid or Expired) within the last 7 years
- Possess a State Issued Mechanics License or Certification
- Am a graduate of a recognized automotive repair program

Accordingly, I wish to be considered for a Repair Classification opportunity and I have attached any supporting documentation to verify that I meet the minimum requirements for consideration.

This canvass is specific to the Repair Technician Classification. Employees who are selected for these positions will be transferred from their current plant to DACM under Section 67(a) of the P&M Agreement and receive date of entry seniority at DACM. The National Parties will establish a common date of seniority at DACM for this canvass. DACM's plant seniority tie breaker rule will be utilized to determine the seniority order for employees with the same DACM plant seniority date. In accordance with the provisions of Section 67(a), the employee shall retain his/her seniority in the plant from which he/she was transferred. An employee transferred under this provision shall be returned to his/her former plant, seniority permitting, when his/her services are no longer required at DACM (such as an indefinite layoff from DACM).

Additionally, if selected I understand the following:

- I must successfully complete any associated training required for this position
- I am able and willing to work any work schedule
- I will transfer to DACM with date of entry seniority (a common date of entry seniority date) and will not be able to return to my former plant, seniority permitting, until such time my services are no longer required at DACM (such as an indefinite layoff from DACM). I will not be eligible to make a Return to Home Plant application to my home plant while employed at DACM as a result of this transfer.

Employee Name (Print) _____ CID# _____

Employee Signature _____ Date _____

Current Plant Name _____ Shift/Crew _____ Contact Telephone # _____

Plant HR Representative _____ Date _____

For Use by HR: Date Submitted _____ Documentation Submitted (Y/N) _____