



WARREN STAMPING WIRE UAW NEWSLETTER

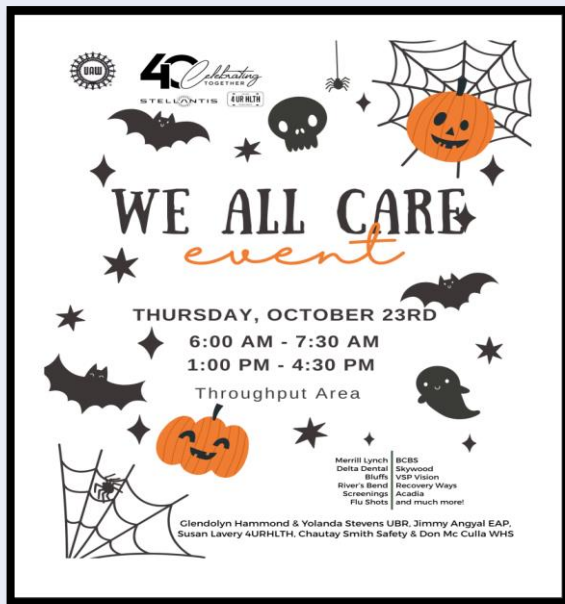


• OCTOBER 2025

• ISSUE #1

• UAW LOCAL 869

Upcoming Events



Union Meeting: 10/26 @ 12:00



Welcome to the First Edition of “The Warren Stamping Wire”

A new chapter begins at Warren Stamping Plant as we proudly introduce the very first edition of *The Warren Stamping Wire*! This newsletter is more than just paper and ink — it’s a voice for our union, a spotlight on our people, and a bridge connecting every member of UAW Local 869.

My name is **Steve Liskey**, and I’m honored to serve as your **UAW Local 869 Communications Lead**. With this publication, we aim to keep you informed, engaged, and recognized. Whether it’s updates from the plant floor, important union news, upcoming events, or celebrating the achievements of our hardworking members — *The Warren Stamping Wire* will be your go-to source.

Each edition will feature:

- Local UAW news and updates
- Event announcements and recaps
- Member recognition and milestones
- Important plant communications
- And much more!

This is your newsletter — built by us, for us. We encourage you to share your stories, ideas, and feedback so we can continue to grow together as a strong, united local.

So once again, **Welcome UAW Local 869** to the first edition of *The Warren Stamping Wire*. Let’s make this a powerful tool for connection, pride, and progress.

Have any ideas such as employee recognition, upcoming events?

CONTACT: Steve Liskey 586-497-2142 Steve.liskey@stellantis.com

Warren Stamping Wire newsletter



In October, We Wear Pink
For Strength, For Hope, For a Cure



TAP
Tuition Assistance Program

GOING TO COLLEGE?
Stellantis
Fulltime & Supplemental Employees

- Up to \$8000 per calendar year
(job-related degree-seeking courses at nationally & regionally accredited universities & pre-approved labor study programs)
- Book Reimbursement up to \$1000

Contact for More Info
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STELLANTIS
Notice – UAW Hourly Seniority Employees
Presence at Work Award *NEW*

Effective November 20, 2023, the new *Presence at Work Award* has been established. The Company and the Union recognize the impact that each individual employee can have on the overall plant and Company performance by being present at work. The Company recognizes the significant contributions by employees to overall improvement in performance and product quality.

The *Presence at Work Award* is comprised of (3) components:

1. Location specific reductions in overall unplanned absenteeism of 15% until the plant/location reaches 5% unplanned absenteeism.
2. Location specific achievement of 5% unplanned absenteeism.
3. Individual attainment of 1850 compensated hours (includes layoff hours)

Presence at Work Award Plant/Location Specific Metrics			Presence at Work Award Employee Specific Metrics			
Metric	Target	Payment Amount	Eligibility Date	Eligibility Year	Payment Date	Amount
Unplanned Absenteeism	15% Reduction in unplanned absenteeism	\$500	October 21, 2024	October 20, 2023 through October 20, 2024	December 6, 2024	\$1,750
Unplanned Absenteeism	5% (at or below)	\$250	October 20, 2025	October 21, 2024 through October 19, 2025	December 5, 2025	\$1,750
Hours	Target	Payment Amount	October 18, 2026	October 20, 2025 through October 18, 2026	December 5, 2026	\$1,750
Compensated Hours	1,850	\$1,000	October 18, 2027	October 20, 2026 through October 17, 2027	December 5, 2027	\$1,750
Total Payable Possible			Total Potential Payout			
Total Potential Payout		\$1,750	\$7,000			

Attendance information from the 2023 contract.

ATTENDANCE Concerns:

There is a Mandatory call-in policy for all member.

ABSENT you have to call-in (1)-hour before the start of your shift!

TARDY you have to call-in (30)-minutes before the start of your shift!

If you are calling in FMLA-Absent or FMLA-Tardy the same call-in rules apply!

FMLA Concerns:

If you're calling in FMLA-absent you cannot change it to FMLA-tardy. If you do this, you will receive a point!

If you're calling in FMLA-tardy you cannot change it to FMLA-absence. If you do this, you will receive a point!